DIGITAL
 TRANSFORMATION
 TEAM

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# «Data and the Digital Transformation Strategy»

«Workshop on Public Sector Data»

«Bruxelles, June 4, 2019»

📯 Profilo

Luca Attias High Commissioner for the Digital Agenda - Presidency of the Council of Ministers





## Lost in Digitalization

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## Italy and digitalization: A complex relationship



## **Current scenario**

Diego Piacentini: «Let's eliminate the alibi for doing nothing» interview with Chiara Severgnini, Corriere della Sera April 20, 2018

According to the Financial Times, the High Commissioner for the Digital Agenda has «the hardest job in Italy» i.e. dragging the Public Administration into the XXI century.

Diego: «Digital transformation has no political label; stopping now the work would be pure folly».







# EU best performers, order of magnitude: dozens

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## Italy, order of magnitude: thousands

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Public sector: An endless duplication of projects and infrastructures

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## 12.000 Absolute Monarchies

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## ... rather City-States





## A peculiar situation

Thousands of ICT specialists and professionals who perform the following occupations:

Systems administrators Systems analysts and application progra Web Designers Protocols specialists Management control Financial and Management accounting Legal knowledge management Workflow and document manageme Payroll management process Office automation trainers

Many people who perform useless jobs or not matching their skills



## **Digital Emergency: No Awareness!**

- Italians are quite aware of:
- Unemployment,
- Immigration,
- Tax Evasion,
- Corruption

#### But:

- They are completely oblivious to the DIGITAL EMERGENCY
- They almost Ignore the results of DESI are a proxy of this ignorance - the contribution that the Public Sector digitalization may give to solve, at least partially, all the above emergencies





1. The turnover rate of government leaders in Italy is much higher than in other parliamentary democracies;

2. Over the last 25 years, each new government tends to introduce radical changes and new policies;

3. A paradox: the complexity of such a transition requires continuity, a whole-of government approach, and a strong coordination among the different administrations;

8. Diego Piacentini indicated me as his possibile successor and I am carrying out the projects that he started according to the White Paper future strategy.

A new start: The High Commissioner for the Digital Agenda (Sept. 2016)

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through its own digital platforms on which each citizen must authenticate, register, not to mention, learn to use AFTER: Integrated approach based on citizens' needs



Each PA makes available to citizens personalized services through one, easy to use, common platform

dalle Amministrazioni in un'unica app.

. . . .

-O- Entra con la Carta di Identità

😦 Entra con SPID

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#### COMMISSIONER PIACENTINI: MAIN RECOMMENDATIONS FOR THE GOVERNMENT

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UPDATING THE THREE-YEAR PLAN STRATEGY AND PROCEEDING WITH THE EXECUTION PHASES	GOVERNANCE	SKILLS AND TRAINING
Continue on the path traced out by the Three-Year Plan for Digital Transformation	Create a permanent body that sits within a Department of the Presidency of the Council of Ministers	Create programs to attract talented young graduates with modern technological skills to the PA
Implement the large-scale		
adoption of the tools needed for	Create the role of Chief	Implement initiatives for the
the development, design, collaboration and sharing	Technology Officer within each Ministry and main body of the central PA	"digital" training of PA executives and officials
Completing the development and		Involve students through work
deployment of the platform io.italia.it	Invest in central in-house and in public bodies	experience programs

#### LOOKING FORWARD

GOVERNANCE

#### "It's still day one!"

Important achievements have been obtained for the Governance:

- → A permanent Department is going to be established within the Presidency of the Council of Ministers
- → A new private company will be created in the next months, and it will be devoted to the development of
  - → pagoPA
  - → IO Project
  - → DAF: National Digital Data Platform



## In our logo, the letter "D" stands for both "Digital" and "Data"





The digital sector needs to influence and be influenced by other sectors

## organization language emergency ethics awareness letterature competence management

cinema

communication

The digital sector is not a «Mòloc» but it should leverage its internal capabilities and external Knowledge sources for an innovative performance

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Full Cooperation and Committment from all the Actors

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#### **New Jobs Opportunities**

Chief Information Officer **Chief Digital Officer** Chief Technology Officer **Chief Security Information Officer** Chief Data Officer **Digital Architect Cloud Computing Architect Cloud Computing Integrator** Data Driven Decision **Business Intelligence** Data Scientist **Open Data Expert** Internet of Things **Big Data Expert** Sviluppo Mobile App e-Commerce St e-Put

Digital Marketing Manager
Web Marketing Manager
Online Store Manager
User Experience Manager
User Experience Manager
Analytics Director
Web Analytics Manager
Digital Copywriter
Digital Designer
Search Engine Optimization
Search Engine Marketing
Community Manager
e-Reputation Manager
social Media Manager
nza Artificiale, Machine Learning

**OECD Skills Strategy Diagnostic Report: Italy 2017** 

Over-skilled (11.7%) and over-qualified (18%) workers represent a substantial part of the Italian workforce



The previous list mentions some of the highest in-demand jobs in today economy.

Yet, as digital technologies become more and more pervasive, many more professions, some we cannot even predict, will exist.

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The value of data lies in its aggregation, not in the individual data sets.

Yet, in the public sector, but not exclusively, there are thousands of useless copies of the same dataset, often managed by people who don't have the right skills and capacities

- Organisational resistance against data sharing;
- Siloed thinking and protectionism of data related to conflicting interests among organisations and individual departments;
- Many managers, in the same position forever, use data to gain and maintain their personal advantage
- What can we do?

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## MOU between the President of the Court of Auditors and the High Commissioner for the Digital Agenda

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## The MOU is a lever to increase the effectiveness and efficiency of administrative action

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### Data scientist wanted

Probably, the first public call ever in the Italian Public Administration, at the time



Giustizia Amministrativa

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CORTE DEI CONTI



Avvocatura dello Stato)

CONCORSO PUBBLICO, PER ESAMI, A VENTIQUATTRO POSTI DI INFORMATICO (AREA III F1) NEI RUOLI DEL PERSONALE AMMINISTRATIVO DELLA CORTE DEI CONTI, DELLA GIUSTIZIA AMMINISTRATIVA E DELL'AVVOCATURA DELLO STATO



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